

# Canada, Asia and Europe in the Global Competition for Talent

## International Research Workshop

Joint event, organized by the 'Mobility for Innovation' team at Carleton University,  
in collaboration with the Center for China and Globalization (CCG)

**July 3, 2018: 8:00 a.m. – 5:30 p.m.**  
**Carleton University Campus, Dunton Tower 1020**

### **08:00 a.m. Arrival and Registration**

### **08:30 a.m. Welcome Remarks**

Chair: Amanda Bergmann, Senior Associate, 'Mobility for Innovation' project  
Dr. André Plourde, Dean of the Faculty of Public Affairs, Carleton University  
Mike Y. Liu, Deputy Secretary-General, Center for China and Globalization (CCG),  
Beijing  
Dr. Martin Geiger, Principal investigator and lead of global research team, ERA and  
SSHRC projects on 'Mobility for Innovation', Carleton University

### **09:00 a.m. Managing Mobility for Innovation and Growth. What can be learnt from Canada?**

Chair: Dr. Randall Germain, Department of Political Science, Carleton University  
Amanda Bergmann & Martin Geiger, 'Mobility for Innovation' project, Carleton University:  
*"Canada. Poster Child of Well-Managed Talent Mobility?"*

### **10:00 a.m. Israel and Europe in Managing Talent Mobility: Case Studies**

Chair: Dr. Jeff Sahadeo, Director of the Institute for European, Russian and Eurasian Studies  
and Steering Committee Member of Migration & Diaspora Studies, Carleton University  
Dr. Rebeca Raijman, Department of Sociology, Haifa University  
*"Migration to Israel. Discussions on Talent Recruitment and Retention."*  
Jennifer Lee, Mobility for Innovation, Carleton University  
*"Managing Talent Migration for Innovation and Growth: Haifa-Tel Aviv"*  
Julia Constantinescu, Mobility for Innovation, Carleton University  
*"The European Union and Talent Mobility. What happens after Brexit?"*

**12:00 p.m. Light lunch and networking break**

**01:30 p.m. China, an Emerging Recruiter and Competitor in the Race for Talent (I)**

Chairs: Dr. Liyong Dai, Representative of the Confucius Institute at Carleton University; School of Sociology, Central China Normal University  
Dr. Shaobo Ji, Associate Dean, Sprott School of Business, Carleton University

Mike Y. Liu, Center for China and Globalization, Beijing  
*"China's development of a managed approach to talent mobility"*

Dr. Yejing Huang, Shanghai Academy of Social Sciences  
*"Multi-National Corporations and R&D in Shanghai. Importance of Talent"*

**03:00 p.m. Coffee and networking break**

**03:15 p.m. China, an Emerging Recruiter and Competitor in the Race for Talent (II)**

Chairs: Dr. Yanling Wang, Norman Paterson School of International Affairs, Carleton University  
Mike Y. Liu, Center for China and Globalization (CCG), Beijing

Dr. Daqing Yao, Shanghai Academy of Social Sciences  
*"Shanghai as a New Global Financial Center. Competition over Financial Talent"*

Andréas Tibbles, *Mobility for Innovation Project, Carleton University*  
*"Talent Mobility for Innovation and Growth: A Study on Shanghai"*

**4:45 p.m. Closing Remarks: Take Away Messages and Future Research**

Mike Y. Liu, Center for China and Globalization (CCG), Beijing

Amanda Bergmann & Martin Geiger, 'Mobility for Innovation' project, Carleton University

The 'Mobility for Innovation' project team is grateful for the financial and in-kind support received from Carleton University and the following entities: Office of the Vice-President Research and International, Faculty of Graduate and Postdoctoral Studies (FGPA), Faculty of Public Affairs, Sprott School of Business, Department of Political Science, Institute of European, Russian and Eurasian Studies, Migration & Diaspora Studies – and as well from the following institutions: Confucius Institute Carleton University; Social Sciences and Humanities Research Council of Canada, Government of Ontario, Department of Sociology at the University of Haifa, Shanghai Academy of Social Sciences and Center for China and Globalization, Beijing.



Social Sciences and Humanities  
Research Council of Canada

Conseil de recherches en  
sciences humaines du Canada

